

New City Church of Los Angeles

JOB DESCRIPTION | Pastor of Community and Spiritual Formation *and* Community Engagement and Advocacy
| Full-Time

Overall Vision of the Position: To develop, implement, and oversee community and spiritual formation (discipleship) *and* lead the church to engage, serve and seek justice for the neighborhood/city. This is a full-time position that combines two half-time positions of (1) Pastor of Community and Spiritual Formation and (2) Pastor of Community Engagement and Advocacy. There is an option of applying for one of the two half-time positions (see separate job description for each position).

Main Responsibilities:

Execute the overall vision of the position, including:

-Community and Spiritual Formation (discipleship):

- Coordinate, develop, and oversee our Grow and Serve Groups
- Coordinate, develop, and oversee ministries to seekers and new believers
- Coordinate, develop, and oversee micro-groups for mentoring and discipleship
- Coordinate leadership development groups and huddles
- Develop, coach, and oversee leaders of several Serve Teams (volunteer teams)
- Pastor the congregation as needed
- Assist the lead pastor as needed (including some preaching, if desired)

-Community Engagement and Advocacy:

- Help Grow and Serve Groups develop ways to serve and seek justice in the neighborhood
- Train and develop people in the church to engage in mercy ministry and social justice
- Develop systems that create structure in the church for neighborhood engagement
- Provide pastoral care for people in the church and in the neighborhood
- Develop relationships with missions, service providers, churches, and other neighborhood leaders and organizations
- Assist other parishes in developing community engagement ministry

Qualifications:

- Spiritually mature Christian who believes in the vision and core values of New City
- Humble and teachable heart
- Qualified under 1 Tim. 3:2-7
- Passionate about discipleship, small group life, spiritual formation, and leadership development
- Gifted in shepherding, organizing, leading, coaching, and training
- Gifted in collaboration and community organizing
- Strong pastoral heart for people, the neighborhood, and social justice
- Productive, manages time well, well organized, and self-starter
- Seminary degree (M.Div. or MA) a major plus but not required

Expectations:

- Work about 40+ hours per week
- Function as a member of the pastoral team
- Work under the supervision of the lead pastor

Compensation:

To be determined in line with experience and education.

Report To:

- Kevin Haah, lead pastor

Send Resume and Cover Letter to:

- Kevin@newcitychurchla.com

Deadline for Application:

December 15, 2017